

# **Sustainability Policy**

Our mission is to partner with our customers to deliver fresh, agile, and innovative solutions to the maintenance and installation of critical systems.

Precise Air Group is committed to supporting our people to drive the values that are important to our business and enable us to deliver on our commitments to our customers every day.

Through this policy, Precise Air Group reinforces its commitment to foster a culture of sustainability throughout our operations by adhering to the following principles underpinned by our four Company values.

## Integrity

- Being ethically responsible, to create value in what we do, and to use sound risk management principles
  in conducting our business.
- Complying with all relevant legislation and striving to develop and improve our integrated management system to support a consistent and disciplined approach to business processes.
- Providing oversight, governance and transparent reporting on sustainability objectives.
- Embedding sustainability into our procurement practices by prioritising suppliers who align with our ethical, social, and environmental standards.
- Evaluating suppliers on sustainability criteria, including environmental, social and governance practices.

### Safety

- Aspiring to workplace free from injury with an aspiration of a workplace free from injury or illness.
- Providing environmental leadership in our operations and solutions, which includes the management of our environmental impact, improving waste, water, energy, and carbon outcomes.

#### Customers

- Partnering in innovation and to understand and support our customers in achieving their business objectives.
- Engaging with key stakeholders in the areas which we operate to create better value and outcomes in sustainable practices.

### **People**

- Attracting and retaining diverse and talented employees. Making employees feel valued, encouraged, included, and engaged.
- Engaging with local and Indigenous-owned businesses to support economic and community development.
- Ensuring that appropriate resources (both internally and externally) are utilised to assist in achieving our sustainability objectives

Approved by Nadeem Jayar Managing Director





