

Environmental, Social & Governance (ESG) Policy

Our mission is to partner with our customers to deliver fresh, agile, and innovative solutions to the maintenance and installation of critical systems. We embed ESG into all aspects of our operations, integrating these principles to minimise environmental impact, support social wellbeing, and uphold strong governance standards.

Through this policy, Precise Air Group reinforces its commitment to foster a culture of ESG throughout our operations by adhering to the following principles.

Environmental

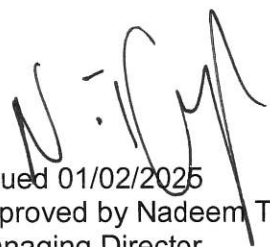
- We are committed to minimising our carbon footprint by adopting energy-efficient practices, transitioning to sustainable technologies, and promoting renewable energy use across our operations.
- Our approach includes promoting recycling and reuse through comprehensive waste management systems, aiming to minimise landfill contributions and encourage circular economy practices.
- We actively engage with suppliers who share our commitment to sustainability and ethical responsibility, ensuring our procurement practices contribute positively to the environment.
- We provide innovative, high-performance HVAC systems designed to improve energy efficiency and reduce environmental impact, supporting greener building operations.

Social

- We prioritise fostering a diverse, equitable, and inclusive workplace where all employees feel valued and respected, promoting creativity and innovation.
- Through our Reconciliation Action Plan, we collaborate with Aboriginal and Torres Strait Islander communities to support social and economic opportunities.
- Our commitment to employee safety and wellbeing is reflected in our robust health and safety programs, which aim to ensure a safe and supportive work environment.
- We actively contribute to the communities we serve by partnering with local organisations and supporting initiatives that drive positive social outcomes.

Governance

- We adhere to the highest standards of governance, ensuring our operations are conducted with integrity and transparency.
- We continually enhance our certifications and align with recognised industry standards to maintain compliance and excellence.
- We are committed to regular and consistent reporting on our sustainability initiatives, providing stakeholders with clear insights into our progress.
- Cybersecurity and data integrity are key priorities, and we take proactive measures to safeguard sensitive information.


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